



Including non-physician medical staff

The Specialists Services Committee was asked to provide clarity on how and when to include non-physician members of the medical staff in the Facility Engagement Initiative. We offer you the following points of clarification:

- Physicians are the fiduciaries of the funding and as such the non-profit society must respect that the legal, financial and moral responsibility rests with physicians. The role of Directors and the voting membership in the physician society should remain only open to physicians. Only physicians on the medical staff will be automatically included in the membership of the physician society.
- The Specialist Services Committee recognizes that inclusion of all voices on the medical staff is essential, especially where clinically appropriate. The local physician community must have the flexibility to decide how to best and most appropriately include their non-physician colleagues. Guest are welcome and encouraged to attend annual general meetings, and all members of the medical staff should be given the opportunity to have notice of upcoming meetings, copies of the Constitution and Bylaws, and any other progress reports as appropriate.
- The funding available through the MOU is not exclusive and can be used to support all initiatives, projects, ideas or committees that support the principles of medical staff engagement, including collaborative projects with all clinicians and health care providers associated with the facility, at the discretion of the physician society.
- To reiterate the importance of the locally-appropriate customization, a physician society may allow for non-voting membership in the physician society. For clarity, the role of Directors will remain limited to physicians in all cases.